

Employee Engagement Details from October to December 2022

SUMMARY OF EMPLOYEE VOLUNTEERING FOR THE PERIOD OCTOBER-DECEMBER 2022

Period	No. of employee Volunteering Programs	No. of employee volunteers	No. of volunteering hours	No. of people benefited	Major areas for volunteering
October - December 2022	29	353	1009	3876	Daan Utsav programme, Valedictory programs and participation in govt. schools and in the community related activities

MAJOR HIGHLIGHTS OF EMPLOYEE VOLUNTEERING ACTIVITIES

Three Wish Trees were inaugurated in GHIAL, MRO and Cargo by their respective CEOs in which about 100 employees attended and participated in fulfilling the wishes.



GHIAL CEO, Sri Pradeep Panicker and other employees have handed over Daan Utsav Gifts to the respective govt. school children.



Mr. Gopinath, CEO, MRO and other team members have participated and distributed gifts to GMRVF Gifted Children.



As a part of Daan Utsav, employee team members of Airport Rescue Fire Fighter (ARFF) team from GHIAL have taken session to GMRVF's Vocational Trainees on Fire Safety. 6 employees from ARFF team gave demonstration to all 212 trainees on various Fire Extinguishers and on how to stop fire.



Early Intervention Center was inaugurated by Mr. Prasad Jaligama, Head, Strategic Planning department, GHIAL. The center provides specialized services including special education, physiotherapy, speech therapy etc. to children with disabilities.

Mr. Ashish Kumar, Head, Aero Commercial & 15 Team members visited the early intervention Centre and govt. primary school during Christmas celebrations. Mr. Gopal and 5 other team members visited Early Intervention centre to celebrate Christmas and distributed lunch to all the participants.



Conducted Adolescent girls' awareness program at ZPHS Shamshabad where Amani A, Manoj and Madhu Bala participated from GADL.



Mr. Mitul Sharma, Deputy COO, GHIAL along with 3 colleagues from GHIAL visited govt. High school as part of Sanitary Napkins distribution program at Mamidipally High School. He spoke about the health and hygiene aspects where about 150 girls benefitted. He also visited Nutrition centre and he was explained how our nutrition centre playing role in addressing malnutrition and institutional delivers in order to reduce infant & maternal mortalities.



Conducted "Saamuhika Seemantham" for pregnant women at Airport colony, celebrated traditionally with all required items provided to each pregnant women along with set of Saree, blouse, bangles etc. Female colleagues from GHIAL Employee and local elder women attended the program which benefited 21 pregnant women.



Refrigeration and Air Conditioning course trainees of GMRVF's vocational training center have visited GHIAL Chiller plant as part of Exposure visit. Also Electrician course trainees visited Diesel Generator yard of GADL. Technical team from GADL explained about chiller plant and DG yard to all the trainees.



- 8 Employees from GHIAL- landscape has visited Vocational training Centre and done plantation activity



- Mr Anand Kumar Polamada, Chief Finance Officer, GHIAL, Mr Rama Rao, General Manager – HR-GHIAL and Mr Bixam Bhukya, Specialist - Electrical (HT-ALS), Engineering –GADL attended as Chief Guests for the valedictory programs organized at CEL – Hyd.



- Domestic Data Entry Operator Course trainees visited GMR Data Centre and Mr. Pasumarthi Ramesh Kumar, Manager - Data Center, IT briefed about data center, Old site office. Mr. K L V Krishna Prasad-Head - IT, GADL with his team showed CCTV live streaming of RGIA. Organised valedictory program with IT department on 30th December, 2022 and distributed certificates to all successful trainees with all GHIAL IT Team members.

