

Employee Engagement Details from January to March 2022

SUMMARY OF EMPLOYEE VOLUNTEERING FOR THE PERIOD JAN-MAR 2022

| Period | No. of employee Volunteering Programs | No. of employee volunteers | No. of volunteering hours | No. of people benefited | Major areas for volunteering |
|-----------------|---------------------------------------|----------------------------|---------------------------|-------------------------|---|
| Jan to Mar 2022 | 27 | 131 | 478 | 2550 | Awareness sessions and mentoring sessions for children, Participation in community service activities organized by CSR unit |

MAJOR HIGHLIGHTS OF EMPLOYEE VOLUNTEERING ACTIVITIES

GMR Colleagues as Guests of Valedictory Programs: GMR Hyderabad International Airport, as part of its Corporate Social Responsibility, runs a vocational training center in the Hyderabad airport campus where the under-privileged, unemployed youth are trained in various vocational skills and supported with placements. During this reporting period, three senior GMR colleagues attended as guests for the valedictory programs of the recent batch and distributed certificates to all the successful candidates.



POSH Training for Girls at Government Schools: Training on 'Prevention of Sexual Harassment' was organized for adolescent girls at Govt. Girls High School, Shamshabad by three female colleagues of GHIAL. About 200 girls were oriented on various forms of sexual harassment and how they can seek help in case of need.



Awareness Session on WASH and Waste Management: Two colleagues from GHIAL environment team conducted an awareness session on WASH (Water, Sanitation and Hygiene) aspects and also on waste management for over 250 children at Zilla Parishat High School, Mamidipalli. Colleagues addressed the children on the importance of conserving water and nature and also on the importance of keeping the surroundings clean and hygienic.

